# UW-MADISON

# STRATEGIC FRAMEWORK

2020-2025

### **Excellence in Teaching & Educational Achievement**

Provide access to a world-class, affordable educational experience.

- Strengthen educational outcomes, career development, and the college experience for all students.
- Expand access to a UW-Madison education, leveraging new modes of delivery to engage with students throughout their lives.
- Expand educational programming in areas of high student demand, while maintaining the broad-based strength of our educational enterprise.
- Continue to grow faculty and staff teaching excellence.

#### Excellence in Research & Scholarship

Provide leadership for discovery, through support of the fearless sifting and winnowing of our world-class research enterprise and the dissemination of knowledge in its many forms.

- Grow UW-Madison's research enterprise and expand its global impact, supporting the scholarship of faculty, staff, and students.
- Continue to grow faculty and staff research excellence.
- Provide a modern research support structure that fosters innovation, promotes interdisciplinary collaboration, and drives discovery on future research challenges.
- Ensure the continued vitality, competitiveness, and strength of our graduate and professional programs.

#### Living the Wisconsin Idea

Partner with the community and the state to extend and apply our research, education, and practice-based knowledge to foster learning and support innovation and prosperity throughout Wisconsin.

- Engage with the community to provide positive social, cultural, and economic impact in Wisconsin and beyond.
- Promote entrepreneurship, innovation, and economic development in Wisconsin and beyond.
- Share the benefits of a world-class teaching and research university throughout Wisconsin and beyond our borders.

## **A Vibrant Campus Community**

Build an organizational culture and climate that fosters engagement, inclusion, diversity, and equity.

- Provide an inclusive, safe, healthy, and enriching environment for learning and working that promotes wellness among students and employees.
- Enhance the holistic development of students by combining learning in and out of the classroom that is steeped in the values of the university.
- Enhance diversity among our students, faculty, and staff and build upon our strong commitment to diversity to create a welcoming, empowered, and inclusive community.

#### A High-Performing Organization

Practice continuous improvement in all we do, for those we serve.

- Strengthen our financial performance, growing revenues, controlling costs, and delivering new and innovative ways to invest in our strategic priorities, while maintaining a commitment to the highest ethical standards.
- Build upon and further support our high-quality and committed workforce that advances our mission and reflects our values.
- Expand and deepen relationships with key partners and stakeholders critical to our success and maintain our commitment to shared governance.
- Practice sustainability principles in the stewardship of campus resources, recognizing our environmental responsibility to people and the planet.



